Miami Dade College

Course Description
MAN4941 | Management Internship | 3.00 credits
The student will learn management techniques by becoming an employee or intern (on a paid or unpaid basis) at either a not-for-profit or for-profit organization. The student will be required to work at least 144 hours required by the state to earn the credit for the internship. The student will work with their MDC Faculty and Supervising Employer to establish a set of assignments/learning goals that will be achieved during the semester. Prerequisite: Departmental Permission.

Course Competencies:
Competency 1: The student will be able to demonstrate a set of developed supervision and management skills by:
1. Demonstrating through a worksite or project that they have acquired supervision/management skills
2. Demonstrating the ability to supervise others or propose organizational management strategies
3. Demonstrating the ability to evaluate the performance of others or defend the sustainability of a project to include strategies proposed for the organization

Competency 2: The student will demonstrate the skills they have acquired in course work by:
1. Performing supervisory and managerial functions and receiving satisfactory evaluations from their worksite supervisor or supervising faculty member
2. Defending their acquired skills through discussions with their supervising faculty member
3. Demonstrating the ability to analyze and create a course of action and implementation strategy for a business or department

Competency 3: The student will articulate their supervisory and managerial skills by:
1. Applying learning goals on the job that apply their complete skill set will be evaluated by their on-site supervisor and supervising faculty member
2. Demonstrating experiences in a daily journal that their supervising faculty member will review
3. Achieving all of their established learning goals

Learning Outcomes:
- Communicate effectively using listening, speaking, reading, and writing skills
- Use quantitative analytical skills to evaluate and process numerical data
- Solve problems using critical and creative thinking and scientific reasoning
- Formulate strategies to locate, evaluate, and apply information
- Create strategies that can be used to fulfill personal, civic, and social responsibilities
- Use computer and emerging technologies effectively